



Environmental Management Policy

ZEMPER



Electrozemper, S.A., as a manufacturer of emergency lighting, recognizes the importance of protecting the environment and is committed to responsible environmental management as an integral part of our operations and business strategy. Our policy is based on the following principles:

- **Environmental Protection:** We are committed to protecting the environment, including pollution prevention and the sustainable use of resources. We seek to minimize the negative impacts of our activities, products, and services on the natural environment.
- **Compliance with Requirements:** We guarantee compliance with all legal and other requirements that the organization subscribes to regarding environmental matters. We maintain constant vigilance to adapt to current legislation.
- **Continuous Improvement:** We adopt a continuous improvement approach to optimize our environmental performance. We periodically establish, implement, and review environmental objectives and targets, ensuring that our processes are increasingly efficient and sustainable.
- **Context of the Organization:** We consider our internal and external context, as well as environmental risks and opportunities, for the planning and control of our activities. We strive to understand the needs and expectations of our stakeholders.
- **Responsibility and Leadership:** The company's management assumes leadership in promoting a culture of environmental responsibility. We encourage the participation of all our employees and collaborators to be active agents in achieving our objectives.
- **Communication:** We communicate our environmental policy to all stakeholders, including employees, suppliers, customers, and the local community, to foster transparency and collaboration in the search for a more sustainable future..

Environmental Objectives and Targets

Based on this policy, we establish the following qualitative objectives and quantitative targets, which will be reviewed and updated annually:

1. Energy and GHG (Greenhouse Gases)

- **Qualitative Objective:** Reduce our energy consumption and the GHG emissions associated with the production of our luminaires.
- **Quantitative Targets:**
 - Reduce electrical energy consumption per unit of product by **1%** annually.
 - Implement at least **one** energy efficiency measure annually.
 - Evaluate the feasibility of renewable energy sources for **100%** of our activity.

2. Water

- **Qualitative Objective:** Optimize water use in our administrative processes, as water is not a necessary resource for our manufacturing.
- **Quantitative Targets:**
 - Reduce water consumption per unit of product by **10%** over the next 5 years. Install water-saving devices in the company's restrooms and faucets before the end of 2026.

3. Biodiversity

- **Qualitative Objective:** Minimize the impact of our operations on local biodiversity, promoting the conservation of surrounding ecosystems.
- **Quantitative Targets:**
 - Conduct an environmental impact study on the company's land to detect potential risks within the next year.
 - Support a local reforestation or biodiversity conservation initiative.

4. Air Pollution

- **Qualitative Objective:** Reduce the emissions of air pollutants generated by our activity.
- **Quantitative Targets:**
 - Perform periodic measurements of volatile compound and particulate matter emissions to ensure regulatory compliance.
 - Promote the use of efficient vehicles for commercial activities.

5. Chemical Products

- **Qualitative Objective:** Safely and responsibly manage chemical products used in production.
- **Quantitative Targets:**
 - Substitute at least one hazardous chemical product with a less harmful alternative within the next year, such as the use of flux in conventional soldering processes.
 - Reduce solvent consumption by **15%** in the next year.

6. Waste

- **Qualitative Objective:** Minimize waste generation and maximize its recovery through recycling and reuse.
- **Quantitative Targets:**
 - Increase the recycling rate of non-hazardous waste (cardboard, plastic, metals) by 10% for the next year.
 - Decrease the amount of hazardous waste sent to landfills by **5%** for the next year.

7. Product End-of-Life

- **Qualitative Objective:** Promote product designs that facilitate recycling and management at the end of their useful life.
- **Quantitative Targets:**
 - Evaluate the percentage of recyclable materials in our current products through product recyclability reports and establish a plan to increase this figure.
 - Develop a system for the collection and management of disused luminaires by our customers.

8. Consumer Health and Safety

- **Qualitative Objective:** Guarantee that our products do not pose a risk to the health and safety of consumers.
- **Quantitative Targets:**
 - Review and update product technical sheets and manuals to include clear information on their installation and safe use.
 - Provide our products with ENEC certifications that guarantee increased safety.

9. Environmental Promotion and Services

- **Qualitative Objective:** Raise awareness among our employees and customers about our policy and the impact of their actions.
- **Quantitative Targets:**
 - Organize at least **one** internal environmental awareness campaign per year.
 - Publish an annual sustainability report with our progress and goals.

This policy will be communicated to all company personnel and will be available to the general public. Management commits to providing the necessary resources for its implementation and continuous improvement.

*Fdo.: Jesús María Espinosa
General Management
Ciudad Real, 3 de marzo de 2025*





Entirely designed and
manufactured in **Spain**



The Zemper Way to a Better World

We use recycled paper in the production of our catalogues, thus contributing to the conservation of forests and biodiversity. This paper requires up to 50% less energy and 90% less water, which significantly reduces environmental impact, reduces carbon dioxide emissions and promotes the circular economy. The ink we use is free of mineral oils, cobalt salts and VOCs (volatile organic compounds) so we contribute to limiting the environmental impact. We make more sustainable decisions and help protect our planet.

ZEMPER

THE EMERGENCY LIGHTING SPECIALIST

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