



# Occupational Health and Safety Policy

**ZEMPER**



The management of **ELECTROZEMPER, S.A.**, in the exercise of the attributed responsibilities, starting from the fundamental principle of the protection of life, integrity, and all aspects related to the safety and health of all workers, both their own and those of collaborating companies, approves this Occupational Risk Prevention Policy, with the aim of achieving a safe and healthy work environment, committed to the environment, society, and all its spheres of influence, within the commitment to compliance with the legal requirements established in preventive regulations as well as other requirements.

## Basic principles

- a) Continuous improvement in all areas of occupational risk prevention management, with the aim of preventing all accidents, professional illnesses, and damage to property and assuming a commitment to provide safe and healthy working conditions in order to prevent injuries and the deterioration of the health of workers.
- b) Continuous effort to reach excellence in Safety, Quality, and Productivity and Profitability, with the same level of demand and priority, all of them being permanent and fundamental objectives of the company.
- c) Integration of occupational risk prevention at all levels of the organization and in the execution of productive activities in order to reach a commitment to eliminate hazards and reduce the risks that affect our occupational health and safety system.
- d) Risk assessment and planning of preventive actions to be able to eliminate them, or failing that, adopt prevention or protection measures to control and avoid them.
- e) Demand compliance with the safety standards established by the company and the legal framework from contractors.
- f) Initial and continuous training, information, and qualification of workers, in order to involve them and make them aware of the impact of their work on the safety of people, processes, and facilities.
- g) Acquire the commitment for the consultation and participation of all workers, and when they exist, of their representatives.
- h) Promote the preventive culture in the entirety of the company, fostering behaviors aligned with the safety and health of workers, monitoring and continuous improvement of habits and workstations, and making available to workers the necessary means for the communication of deficiencies and suggestions for improvement.

The dissemination of this document in the company intends to reach each and every one of the employees, from management to those recently joined to the company since their reception. Everyone is encouraged to join in the assumption of this commitment to safety and health as a habitual way of behaving.

*Fdo.: Jesús María Espinosa  
General Management  
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# ZEMPER

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### Zemper España

Avda. de la Ciencia, 3 · Pol. Industrial Avanzado  
13005 Ciudad Real (Spain)

Tel. +34 **677 476 876** · [export@zemper.com](mailto:export@zemper.com)

### Zemper BeLux

Baronstraat 122  
8870 IZEGEM · Bélgica  
Tel. +32 51 800 210  
[belux@zemper.com](mailto:belux@zemper.com)

### Zemper France

ZA des Berthilliers  
189 Chemin des Frozières  
71850 Charnay-lès-Mâcon · Francia  
Tel. +33 3 85 34 66 20  
[commercial@zemperfrance.com](mailto:commercial@zemperfrance.com)

### Zemper UK

Thornhill House, Thornhill Road,  
Solihull, B91 2HB  
Tel. +44 (0)121 703 2867  
[hello@zemper.co.uk](mailto:hello@zemper.co.uk)

### Commercial Offices

Marruecos  
[maroc@zemper.com](mailto:maroc@zemper.com)  
Colombia  
[colombia@zemper.com](mailto:colombia@zemper.com)  
Dubai  
[dubai@zemper.com](mailto:dubai@zemper.com)

[www.zemper.com](http://www.zemper.com)

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