



# Sustainable Purchasing Policy of Electrozemper, S.A.

**ZEMPER**





## 1. Introduction and Purpose

At **ELECTROZEMPER, S.A.**, we recognize our responsibility to integrate sustainability criteria throughout our value chain. This policy establishes the framework for purchasing decision-making, ensuring that our acquisitions not only meet quality, cost, and delivery requirements but also contribute to environmental protection, promote fair social practices, and ensure solid business ethics.

The purpose is to minimize the risks inherent in a global supply chain (especially in the Asian market) and foster resilience and responsibility, aligning with sustainable development goals. This document aims to reach every employee, from management to new hires. We encourage everyone to join in this commitment to health and safety as a standard behavior..

## 2. Scope

This policy applies to all purchases of goods, components, and services made by **ELECTROZEMPER, S.A.**, including **SMD and conventional electronic components, batteries, packaging materials, logistics services, and other supplies** necessary for the design and manufacture of emergency lighting.

## 3. Key Principles

Our sustainable purchasing policy is based on three fundamental pillars:

- **Environmental:** We seek partners who demonstrate a commitment to reducing environmental impact.
- **Social:** We select suppliers that ensure fair and safe working conditions.
- **Ethical and Governance:** We demand transparency, integrity, and compliance with the law.

## 4. Supplier Selection and Evaluation Criteria

To comply with the aforementioned principles, we will incorporate the following criteria into our supplier selection and evaluation processes, especially for electronic components and batteries coming from Asia":

### Environmental Criteria

- **Environmental Certifications:** Preference for suppliers with recognized certifications like ISO 14001.
- **Waste Management:** Valuation of waste reduction, reuse, and recycling plans.
- **Hazardous Substance Control:** Suppliers must guarantee compliance with regulations such as RoHS and REACH for the components supplied. Relevant documentation will be requested.
- **Eficiencia Energética:** The use of renewable energy or the implementation of energy-saving measures in their facilities will be considered.

### Social and Labor Criteria

- **Fair Working Conditions:** Respect for fundamental human and labor rights, prohibiting child labor, forced labor, and discrimination.
- **Health and Safety:** Compliance with safety standards and existence of risk prevention programs.
- **Freedom of Association:** Respect for the workers' right to form and join unions.

### Ethical and Governance Criteria

- **Legal Compliance:** Operation according to all applicable laws and regulations.
- **Transparency:** Commitment to transparency and the fight against corruption and bribery. Documentary evidence will be requested..
- **Supply Chain Risk:** Priority for suppliers with solid contingency plans for supply chain interruptions.

## 5. Implementation Process

To carry out this policy, **ELECTROZEMPER, S.A.** will implement the following steps::

1. **Supplier Code of Conduct:** A code of conduct will be developed to summarize the principles of this policy, which must be accepted and signed by all key suppliers.
2. **Initial and Ongoing Evaluation:** Sustainability criteria will be included in supplier approval questionnaires. Periodic audits will be conducted for the most critical suppliers—especially those providing electronic components and batteries—to verify compliance.
3. **Internal Training:** Purchasing department staff will receive training to integrate these criteria into daily decision-making..
4. **Communication:** This policy will be communicated to all current and potential suppliers, demonstrating the company's commitment to sustainability.

## Conclusion

The adoption of this sustainable purchasing policy will allow **ELECTROZEMPER, S.A.** to build a more resilient, ethical, and responsible supply chain. This will reduce risks, improve our reputation, and contribute to a more sustainable future.



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